

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE LAKE CUYAMACA RECREATION AND PARK DISTRICT**

**September 30, 2025– 10:00 A.M.
At the Firehouse**

LOCATION: Firehouse
34560 Engineers Road
Julian, CA 92036

DIRECTORS PRESENT: David Hilfiker, President
Tom King, Treasurer
Joan Heller Brown, Director
Steve Vandewalle, Secretary
Paul Lotze, Director

DIRECTORS ABSENT: None

OTHERS PRESENT: Richard Blaylock, General Manager
Sarah Kinder, Business Manager
Ann Stone, Office Manager
Kelly Riccio, Quickbooks Advisor
Nathaniel Harris, San Diego County
Paul Kaymark, Nigro & Nigro
Dan Chiavario, Restaurant Lease Advisor
Jennifer Eggert, Coffee Cart

Nathaniel Harris, from Joel Anderson's office, presented a plaque commemorating Butch Paddoick's service to the Lake as well as to the county. All employees as well as valued volunteers also received recognition for their contributions to the Lake

Paul Kaymark- Nigro and Nigro – presented the audit for the 2024-2025 Fiscal year. No issues found. All aspects of the audit were found to be in compliance.

Jennifer Eggert – Coffee cart – Wanted space to set up coffee cart at the Lake – either in the restaurant – she has spoken to Tyson- or somewhere else on the property-maybe in the store after January 1st. Lease wording would have to be changed to allow the Lake something other than drip coffee.

Dan Chiavario -restaurant lease discussion - charge restaurant for all expenses related to the restaurant.

1.MINUTES

After discussion the minutes of August 26, 2025 were approved.

M/S (King/Brown)

Tom King, Approve Paul Lotze, Approve Joan Brown, Approve Steve Vandewalle, Approve

2. FINANCIAL REPORT

Paid Bills: After discussion, a motion to approve the August 2025 paid bill list as presented. M/S (King, Vandewalle)

Joan Brown, Approve Tom King, Approve Steve Vandewalle, Approve Paul Lotze, Approve

Financial Statement: The financial statement for August 2025 was presented. After discussion the financial statement for August 2025 was approved.

M/S (Brown, Vandewalle)

Tom King, Approve Joan Heller Brown, Approve Steve Vandewalle, Approve Paul Lotze, Approve

After discussion, the financial statement for July, 2025 was approved. (King, Vandewalle)

Tom King, Approve Steve Vajndewalle, Approve Joan Heller Brown, Approve Paul Lotze, Approve

El Cajon Well: The El Cajon well was started on January 20, 2025. As of September 24, 2025 the well has pumped 124.81AF, 24.86% of the total. End of pumping to be December 31, 2025, if the City of San Diego allows so we can start 2026 on January 1st.

CORRESPONDENCE: None

REPORT OF Manager and Business Manager: e-mailed to the Board

OLD BUSINESS

*Restaurant lease –preparations are being made for a new 3year lease with Back Country Hospitality. We have hired Arete Commercial Property Management to work on preparing the new lease for the restaurant. The store would revert back to the Lake to run.

*Change payroll to every other week. Sarah has completed this with Paychex. Started on

October 3rd. Employee handbook first draft completed, Sarah will continue to review with CAPRI/Prism to ensure nothing is missed or incorrect as a special district. SK is moving on with further HR documentation (hiring/onboarding/termination documents, IIPP, etc.)

NEW BUSINESS

Derby – A huge success as usual. Sold T-Shirts and had a Silent Auction.

*Fish Stocking – Mt Lassen delivered fish on Sept 15th for the derby.

Closed session – yes

Discuss employee situation